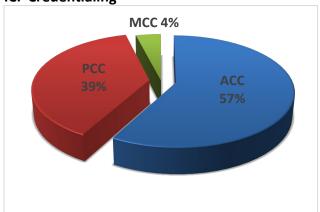


For assistance with media or press requests, please contact the ICF Communications Team at <a href="ICFpr@coachfederation.org">ICFpr@coachfederation.org</a> or +1.859.219.3580

In 2020, the International Coaching Federation (ICF) celebrates 25 years as the global organization for coaches and coaching. ICF is dedicated to advancing the coaching profession by setting high ethical standards, providing independent certification, and building a worldwide network of credentialed coaches across a variety of coaching disciplines.

ICF defines coaching as partnering with clients in a thought-provoking and creative process that inspires them to maximize their personal and professional potential.

#### **ICF Credentialing**



There are currently **35,203**\* coaches in 134 countries and territories who hold one of three ICF Credentials.

- 19,947 Associate Certified Coaches (ACC)
- 13,907 Professional Certified Coaches (PCC)
- 1,349 Master Certified Coaches (MCC)
- \*This number is subject to change frequently.

#### Chapters

ICF has more than 143 <u>Chapters</u> in more than 80 countries and territories.

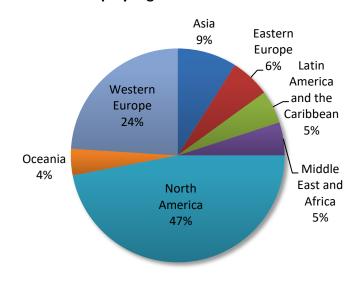
#### **ICF** Membership growth

- 1999 2,122 members (based in North America)
- 2000 3,240 members

- 2001 4,691 members
- 2002 5,825 members
- 2003 6,791 members
- 2004 7,912 members
- 2005 9,041 members
- 2006 11,100 members
- 2007 13,400 members
- 2008 15,800 members
- 2009 15,949 members
- 2010 17,648 members
- 2011 19,127 members
- 2012 20,222 members
- 2013 22,135 members
- 2014 24,100 members
- 2015 26,476 members
- 2016 29,198 members
- 2017 30,578 members
- 2018— 33,739 members
- 2019 35,594 members
- 2020 35,594 members
- January 41,741\* members in 149 countries and territories

\*This number is subject to change frequently.

#### ICF Membership by region





#### Breakdown of ICF Members by region, country/territory:

| Asia           | 3,879 |
|----------------|-------|
| BANGLADESH     | 4     |
| BRUNEI         | 4     |
| CAMBODIA       | 1     |
| CHINA          | 656   |
| HONG KONG      | 275   |
| INDIA          | 836   |
| INDONESIA      | 151   |
| JAPAN          | 361   |
| MACAU          | 1     |
| MALAYSIA       | 176   |
| MALDIVES       | 1     |
| MONGOLIA       | 4     |
| MYANMAR        | 4     |
| PAKISTAN       | 12    |
| PHILIPPINES    | 107   |
| SINGAPORE      | 752   |
| SOUTH KOREA    | 172   |
| SRI LANKA      | 27    |
| TAIWAN         | 87    |
| THAILAND       | 200   |
| UZBEKISTAN     | 1     |
| VIETNAM        | 47    |
| Eastern Europe | 2,601 |
| ARMENIA        | 5     |
| AZERBAIJAN     | 6     |
| BELARUS        | 4     |
| BULGARIA       | 46    |
| CROATIA        | 16    |
| CYPRUS         | 11    |
| CZECH REPUBLIC | 125   |
| ESTONIA        | 47    |
| GEORGIA        | 33    |
| GREECE         | 102   |
| HUNGARY        | 181   |
| KAZAKHSTAN     | 53    |
| KOSOVO         | 1     |
| LATVIA         | 44    |
| LITHUANIA      | 58    |
| MACEDONIA      | 2     |



| MOLDOVA                         | 6     |
|---------------------------------|-------|
| MONTENEGRO                      | 1     |
| POLAND                          | 194   |
| ROMANIA                         | 207   |
| RUSSIA                          | 656   |
| SERBIA                          | 46    |
| SLOVAKIA                        | 95    |
| SLOVENIA                        | 39    |
| TURKEY                          | 465   |
| UKRAINE                         | 158   |
| Latin America and the Caribbean | 1,850 |
| ARGENTINA                       | 215   |
| BARBADOS                        | 7     |
| BELIZE                          | 1     |
| BOLIVIA                         | 27    |
| BRAZIL                          | 497   |
| CAYMAN                          | 7     |
| CHILE                           | 104   |
| COLOMBIA                        | 111   |
| COSTA RICA                      | 67    |
| DOMINICAN REPUBLIC              | 39    |
| ECUADOR                         | 46    |
| EL SALVADOR                     | 3     |
| GRENADA                         | 1     |
| GUADELOUPE                      | 1     |
| GUATEMALA                       | 12    |
| HAITI                           | 2     |
| HONDURAS                        | 4     |
| JAMAICA                         | 6     |
| MARTINIQUE                      | 4     |
| MEXICO                          | 219   |
| NETHERLANDS ANTILLES            | 4     |
| NICARAGUA                       | 4     |
| PANAMA                          | 43    |
| PARAGUAY                        | 3     |
| PERU                            | 175   |
| PUERTO RICO                     | 97    |
| SAINT LUCIA                     | 1     |
| TRINIDAD AND TOBAGO             | 17    |
| UNITED STATES VIRGIN ISLANDS    | 2     |
| URUGUAY                         | 61    |



| VENEZUELA              | 70    |
|------------------------|-------|
| Middle East and Africa | 1,935 |
| ALGERIA                | 3     |
| ANGOLA                 | 6     |
| BAHRAIN                | 56    |
| BOTSWANA               | 5     |
| BURKINA FASO           | 2     |
| CAPE VERDE             | 1     |
| Côte d'Ivoire          | 1     |
| EGYPT                  | 125   |
| GHANA                  | 6     |
| IRAN                   | 99    |
| ISRAEL                 | 73    |
| JORDAN                 | 31    |
| KENYA                  | 111   |
| KUWAIT                 | 26    |
| LEBANON                | 76    |
| MADAGASCAR             | 2     |
| MALAWI                 | 3     |
| MALI                   | 1     |
| MAURITIUS              | 5     |
| MOROCCO                | 59    |
| NAMIBIA                | 4     |
| NIGERIA                | 62    |
| OMAN                   | 50    |
| QATAR                  | 68    |
| REUNION                | 4     |
| RWANDA                 | 2     |
| SAUDI ARABIA           | 139   |
| SENEGAL                | 4     |
| SEYCHELLES             | 1     |
| SOUTH AFRICA           | 443   |
| SUDAN                  | 1     |
| SWAZILAND              | 2     |
| TANZANIA               | 2     |
| TOGO                   | 1     |
| TUNISIA                | 27    |
| UGANDA                 | 46    |
| UNITED ARAB EMIRATES   | 382   |
| ZAMBIA                 | 3     |
| ZIMBABWE               | 3     |



| North America    | ·              | 19,567 |
|------------------|----------------|--------|
| BERMUDA          |                | 12     |
| CANADA           |                | 3,545  |
| UNITED STATES    |                | 16,010 |
| Oceania          |                | 1,765  |
| AUSTRALIA        |                | 1,466  |
| FRENCH POLYNESIA |                | 1      |
| NEW ZEALAND      |                | 297    |
| PAPUA NEW GUINEA |                | 1      |
| Western Europe   |                | 10,144 |
| ANDORRA          |                | 6      |
| AUSTRIA          |                | 96     |
| BELGIUM          |                | 427    |
| CHANNEL ISLANDS  |                | 3      |
| DENMARK          |                | 127    |
| FINLAND          |                | 226    |
| FRANCE           |                | 1,309  |
| GERMANY          |                | 737    |
| GIBRALTAR        |                | 4      |
| ICELAND          |                | 67     |
| IRELAND          |                | 424    |
| ISLE OF MAN      |                | 2      |
| ITALY            |                | 1,075  |
| LIECHTENSTEIN    |                | 2      |
| LUXEMBOURG       |                | 82     |
| MALTA            |                | 9      |
| MONACO           |                | 2      |
| NETHERLANDS      |                | 452    |
| NORWAY           |                | 81     |
| PORTUGAL         |                | 166    |
| SPAIN            |                | 831    |
| SWEDEN           |                | 498    |
| SWITZERLAND      |                | 564    |
| UNITED KINGDOM   |                | 2,954  |
|                  | Total Members: | 41,741 |



#### Breakdown of ICF Credential-holders by country/territory:

| Region         | Country        | ACC   | PCC   | МСС | Total |
|----------------|----------------|-------|-------|-----|-------|
|                |                |       |       |     |       |
| Asia           | BANGLADESH     | 0     | 1     | 0   | 1     |
|                | BRUNEI         | 2     | 0     | 0   | 2     |
|                | CAMBODIA       | 2     | 0     | 0   | 2     |
|                | CHINA          | 400   | 399   | 12  | 811   |
|                | HONG KONG      | 180   | 64    | 7   | 251   |
|                | INDIA          | 584   | 370   | 48  | 1,002 |
|                | INDONESIA      | 101   | 28    | 3   | 132   |
|                | JAPAN          | 341   | 282   | 44  | 667   |
|                | MACAU          | 1     | 1     | 0   | 2     |
|                | MALAYSIA       | 90    | 55    | 3   | 148   |
|                | MALDIVES       | 1     | 0     | 0   | 1     |
|                | MONGOLIA       | 5     | 1     | 0   | 6     |
|                | MYANMAR        | 1     | 1     | 0   | 2     |
|                | NEPAL          | 0     | 1     | 0   | 1     |
|                | PAKISTAN       | 5     | 5     | 0   | 10    |
|                | PHILIPPINES    | 40    | 12    | 2   | 54    |
|                | SINGAPORE      | 413   | 242   | 10  | 665   |
|                | SOUTH KOREA    | 75    | 173   | 14  | 262   |
|                | SRI LANKA      | 6     | 6     | 0   | 12    |
|                | TAIWAN         | 89    | 77    | 2   | 168   |
|                | THAILAND       | 174   | 97    | 6   | 277   |
|                | VIETNAM        | 43    | 14    | 0   | 57    |
|                | Total          | 2,553 | 1,829 | 151 | 4,533 |
| Eastern Europe | ARMENIA        | 0     | 3     | 0   | 3     |
|                | AZERBAIJAN     | 1     | 4     | 0   | 5     |
|                | BELARUS        | 0     | 3     | 0   | 3     |
|                | BULGARIA       | 24    | 12    | 0   | 36    |
|                | CROATIA        | 4     | 2     | 0   | 6     |
|                | CYPRUS         | 8     | 5     | 0   | 13    |
|                | CZECH REPUBLIC | 95    | 38    | 1   | 134   |
|                | ESTONIA        | 11    | 7     | 2   | 20    |
|                | GEORGIA        | 6     | 5     | 0   | 11    |
|                | GREECE         | 45    | 23    | 3   | 71    |
|                | HUNGARY        | 141   | 51    | 15  | 207   |
|                | KAZAKHSTAN     | 7     | 24    | 0   | 31    |
|                | KOSOVO         | 0     | 1     | 0   | 1     |
|                | LATVIA         | 12    | 13    | 0   | 25    |
|                | LITHUANIA      | 11    | 9     | 1   | 21    |



|                 | MACEDONIA          | 0     | 1   | 0   | 1     |
|-----------------|--------------------|-------|-----|-----|-------|
|                 | MOLDOVA            | 1     | 2   | 0   | 3     |
|                 | POLAND             | 516   | 150 | 18  | 684   |
|                 | ROMANIA            | 131   | 50  | 7   | 188   |
|                 | RUSSIA             | 195   | 224 | 16  | 435   |
|                 | SAN MARINO         | 1     | 0   | 0   | 1     |
|                 | SERBIA             | 18    | 11  | 3   | 32    |
|                 | SLOVAKIA           | 100   | 30  | 0   | 130   |
|                 | SLOVENIA           | 14    | 7   | 1   | 22    |
|                 | TURKEY             | 277   | 273 | 36  | 586   |
|                 | UKRAINE            | 76    | 36  | 2   | 114   |
|                 | Total              | 1,694 | 984 | 105 | 2,783 |
| Latin America   | ARGENTINA          | 115   | 198 | 16  | 329   |
|                 | BARBADOS           | 4     | 0   | 0   | 4     |
|                 | BOLIVIA            | 8     | 5   | 1   | 14    |
|                 | BRAZIL             | 107   | 123 | 10  | 240   |
|                 | CAYMAN             | 3     | 1   | 0   | 4     |
|                 | CHILE              | 26    | 66  | 1   | 93    |
|                 | COLOMBIA           | 46    | 88  | 8   | 142   |
|                 | COSTA RICA         | 17    | 10  | 1   | 28    |
|                 | DOMINICAN REPUBLIC | 12    | 5   | 0   | 17    |
|                 | ECUADOR            | 12    | 19  | 0   | 31    |
|                 | EL SALVADOR        | 1     | 1   | 0   | 2     |
|                 | GRENADA            | 0     | 1   | 0   | 1     |
|                 | GUATEMALA          | 5     | 6   | 0   | 11    |
|                 | JAMAICA            | 2     | 2   | 0   | 4     |
|                 | MARTINIQUE         | 0     | 1   | 0   | 1     |
|                 | MEXICO             | 159   | 125 | 9   | 293   |
|                 | NICARAGUA          | 0     | 1   | 0   | 1     |
|                 | PANAMA             | 8     | 6   | 0   | 14    |
|                 | PARAGUAY           | 1     | 1   | 0   | 2     |
|                 | PERU               | 36    | 41  | 2   | 79    |
|                 | PUERTO RICO        | 20    | 15  | 2   | 37    |
|                 | TRINIDAD AND       | 6     | 5   | 0   | 11    |
|                 | TOBAGO<br>URUGUAY  | 12    | 12  | 2   | 26    |
|                 | VENEZUELA          | 8     | 8   | 0   | 16    |
|                 | Total              | 608   | 740 | 52  | 1,400 |
| Middle East and | ALGERIA            | 0     | 2   | 0   | 2     |
| Africa          | BAHRAIN            | 29    | 6   | 1   | 36    |
|                 | BOTSWANA           | 0     | 1   | 0   | 1     |
|                 | BURKINA FASO       | 1     | 1   | 0   | 2     |
|                 | DORRINA PASO       | 1     | 1   | l 0 |       |



|                | CAPE VERDE              | 1     | 0     | 0   | 1      |
|----------------|-------------------------|-------|-------|-----|--------|
|                | EGYPT                   | 166   | 39    | 2   | 207    |
|                | GHANA                   | 3     | 0     | 0   | 3      |
|                | IRAN                    | 23    | 32    | 1   | 56     |
|                | ISRAEL                  | 14    | 41    | 11  | 66     |
|                | JORDAN                  | 8     | 5     | 1   | 14     |
|                | KENYA                   | 28    | 6     | 1   | 35     |
|                | KUWAIT                  | 15    | 3     | 0   | 18     |
|                | LEBANON                 | 26    | 17    | 1   | 44     |
|                | MALAWI                  | 2     | 1     | 0   | 3      |
|                | MAURITIUS               | 0     | 2     | 0   | 2      |
|                | MOROCCO                 | 8     | 19    | 0   | 27     |
|                | NAMIBIA                 | 1     | 1     | 0   | 2      |
|                | NIGERIA                 | 10    | 6     | 0   | 16     |
|                | OMAN                    | 13    | 6     | 1   | 20     |
|                | QATAR                   | 35    | 5     | 2   | 42     |
|                | REUNION                 | 2     | 1     | 0   | 3      |
|                | RWANDA                  | 2     | 0     | 0   | 2      |
|                | SAUDI ARABIA            | 67    | 24    | 4   | 95     |
|                | SENEGAL                 | 1     | 1     | 0   | 2      |
|                | SOUTH AFRICA            | 147   | 180   | 19  | 346    |
|                | SUDAN                   | 1     | 0     | 0   | 1      |
|                | TANZANIA                | 1     | 0     | 0   | 1      |
|                | TUNISIA                 | 7     | 5     | 0   | 12     |
|                | UGANDA                  | 6     | 2     | 0   | 8      |
|                | UNITED ARAB<br>EMIRATES | 230   | 90    | 9   | 329    |
|                | ZAMBIA                  | 0     | 1     | 1   | 2      |
|                | ZIMBABWE                | 2     | 1     | 0   | 3      |
|                | Total                   | 849   | 498   | 54  | 1,401  |
| North America  | BERMUDA                 | 4     | 2     | 0   | 6      |
|                | CANADA                  | 1,568 | 1,189 | 91  | 2,848  |
|                | UNITED STATES           | 7,652 | 5,176 | 537 | 13,365 |
|                | Total                   | 9,224 | 6,367 | 628 | 16,219 |
| Oceania        | AUSTRALIA               | 342   | 320   | 31  | 693    |
|                | NEW ZEALAND             | 91    | 46    | 5   | 142    |
|                | PAPUA NEW GUINEA        | 1     | 0     | 0   | 1      |
|                | Total                   | 434   | 366   | 36  | 836    |
| Western Europe | ANDORRA                 | 4     | 2     | 0   | 6      |
|                | AUSTRIA                 | 52    | 29    | 6   | 87     |
|                | BELGIUM                 | 154   | 207   | 29  | 390    |
|                | CHANNEL ISLANDS         | 0     | 2     | 0   | 2      |



| DENMARK        | 50     | 57     | 6     | 113    |
|----------------|--------|--------|-------|--------|
| FINLAND        | 109    | 67     | 6     | 182    |
| FRANCE         | 437    | 349    | 42    | 828    |
| GERMANY        | 268    | 187    | 22    | 477    |
| GIBRALTAR      | 1      | 2      | 0     | 3      |
| ICELAND        | 54     | 13     | 1     | 68     |
| IRELAND        | 93     | 31     | 9     | 133    |
| ISLE OF MAN    | 1      | 0      | 0     | 1      |
| ITALY          | 657    | 375    | 26    | 1,058  |
| LIECHTENSTEIN  | 0      | 0      | 1     | 1      |
| LUXEMBOURG     | 32     | 22     | 3     | 57     |
| MALTA          | 2      | 1      | 1     | 4      |
| MONACO         | 0      | 1      | 0     | 1      |
| NETHERLANDS    | 196    | 177    | 20    | 393    |
| NORWAY         | 41     | 21     | 6     | 68     |
| PORTUGAL       | 53     | 50     | 4     | 107    |
| SPAIN          | 539    | 455    | 32    | 1,026  |
| SWEDEN         | 428    | 183    | 26    | 637    |
| SWITZERLAND    | 302    | 197    | 17    | 516    |
| UNITED KINGDOM | 1,112  | 695    | 66    | 1,873  |
| Total          | 4,585  | 3,123  | 323   | 8,031  |
| Total          | 19,947 | 13,907 | 1,349 | 35,203 |